

**VILLAGE OF MT. ZION
MACON COUNTY, ILLINOIS**

Ordinance No.
2018-8

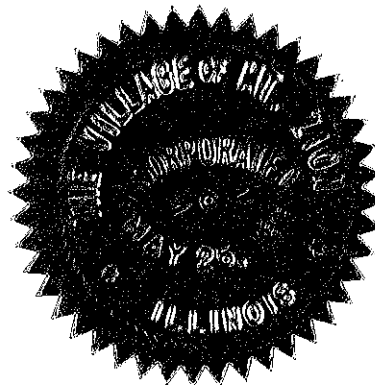
AN ORDINANCE ADOPTING A REVISED VILLAGE OF MT.ZION
PERSONNEL POLICY MANUAL

CERTIFICATE

State of Illinois)
)
)
County of Macon)

I, Dawn Reynolds, duly appointed Village Clerk of the Village of Mt. Zion, Macon County, State of Illinois, and as such, custodian of all Village records, do hereby certify that the attached Ordinance No. 2018-8, is a true and correct copy of AN APPROVED ORDINANCE OF THE VILLAGE OF MT. ZION, MACON COUNTY, ILLINOIS that was adopted by the Mt. Zion Village Board on June 4, 2018.

In witness whereof, I hereby set my hand and affix the seal of the Village of Mt. Zion on this 4th day of June, 2018.



Dawn Reynolds
Dawn Reynolds, Village Clerk

ORDINANCE 2018-8

**AN ORDINANCE ADOPTING A REVISED VILLAGE OF MT. ZION
PERSONNEL POLICY MANUAL**

WHEREAS, the Village of Mt. Zion, Illinois ("Village") has recently completed significant revisions to its Personnel Policy Manual establishing the rules, policies and procedures in conformance with recent revisions in Illinois law for employees of the Village; and

WHEREAS, the Village has transmitted a copy of said revised Manual to the respective collective bargaining representatives for their review and comment as portions of said Manual would apply to those employees; and

WHEREAS, as required by ordinance, the Employee Council was convened and the Village transmitted a copy of said Manual to the respective departmental representatives for their review and comment; and

WHEREAS the Village now wishes to adopt the revised Village of Mt. Zion Personnel Policy Manual attached hereto as Exhibit "A" and incorporated herein; and

WHEREAS, the Village Board finds that such actions are in the best interests of the public health, safety, morals, and general welfare of the residents of the Village of Mt. Zion.

**NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE OF MT. ZION,
MACON COUNTY, ILLINOIS AS FOLLOWS:**

SECTION 1: The above recitals are incorporated herein and made part hereof.

SECTION 2: The Village Board hereby accepts and approves the Village of Mt. Zion Personnel Policy Manual attached hereto as Exhibit "A" and incorporated herein.

SECTION 3: The Mayor is hereby authorized to execute said Ordinance and any other documents necessary to effectuate the same.

SECTION 4: This Ordinance shall be effective upon its passage by the Village Board, its approval by the Mayor, and its publication as provided by law.

SECTION 5: All ordinances or parts of ordinances in conflict with this Ordinance are repealed insofar as they conflict.

SECTION 6: If any section, clause or provision of this Ordinance be declared by a Court of competent jurisdiction to be invalid, such decision shall not affect the validity of the Ordinance as a whole or any part thereof, other than the part so declared to be

invalid, and this Village Board hereby expressly declares that it would have enacted this Ordinance even with the invalid portion deleted.

PASSED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF MT. ZION, MACON COUNTY, ILLINOIS ON THE 4th DAY OF JUNE, 2018.

Mendenhall	<u>YEA</u>	Johnson	<u>YEA</u>
Scales	<u>YEA</u>	Mose	<u>ABSENT</u>
Fritzsche	<u>YEA</u>	Kernan	<u>YEA</u>

Reynolds
VILLAGE CLERK

APPROVED:

Mark Weber
VILLAGE PRESIDENT

ATTEST:

Reynolds
VILLAGE CLERK